

THE ROLE OF THE DNP-PREPARED NURSE LEADER

Student name

Chamberlain University College of Nursing

Course number and course name

Session month and year

OBJECTIVES

- Definition of a DNP nurse leader.
- The concept of mentorship.
- Nurse retention, satisfaction, and professional development.
- Impacts of a DNP nurse leader.
- Benefits of a DNP nurse leader.

DEFINITION

- What is a DNP nurse leader?
- Importance of a DNP nurse leader.
- DNP Nursing leader and management skills.
- Important skills for a DNP nurse.
- Significance of mentorship in a DNP nurse.

Figure 1:
Elements of
nursing
mentorship
(Dimond, 2022)



THE CONCEPT OF MENTORSHIP

- Definition of mentorship in nursing.
- Role of a DNP nurse in mentorship.
- Aspects of mentorship in nursing.
- Importance of mentorship in nursing.
- Role of mentorship in nursing.

INFLUENCE OF MENTORSHIP

- Mentoring in nursing.
- Impacts of mentorship.
- Influence of mentoring on nurse retention.
- Effects of mentorship program on job satisfaction.
- Influence of mentoring on professional development.
- Figure 2: Influence of mentorship on nursing (Jean, 2022).



IMPACT, BENEFITS, AND RATIONALE

Impacts and benefits on the mentee

- Developing communication skills.
- Enhancement of knowledge in nursing.
- Developing problem-solving capabilities
- Patience and empathy.

- **Figure 3: Benefits of mentoring (Adlam, 2019).**

BENEFITS OF MENTORING

Mentees

Scholarship Productivity
Job and career satisfaction,
intention to stay
Socialization to a profession's
norms
Salary levels and promotion

Mentors

Personal satisfaction
Career rejuvenation
Professional Recognition

Organization

Higher levels of productivity
Higher levels of creativity
Higher levels of satisfaction
Increased commitment to the organization
Decreased turn-over and higher levels of retention

IMPACTS AND BENEFITS TO THE MENTOR

- Validate the mentor's leadership skills
- Become recognized as an advisor
- Learn to clearly communicate
- Gaining new perspectives
- Giving back and finding new talent

- Figure 4: Elements of a nurse mentor (Scott-Hamilton, 2016)



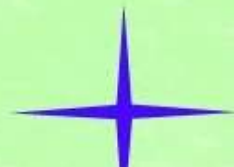
Nurse Mentor

The job of a Nurse can be overwhelming, challenging and sometimes practically impossible. We all started in the same spot, eager to please, scared to death, dressed completely in white and transparent.

Bettering yourself as a nursing mentor is a great way to spark a new passion for a job you really love. Remember your passion and share it with someone new. It can also take you back to basics using your novice nurse as a resource for what is new and upcoming.

Consider taking a class in how to be a better mentor. Challenge yourself by attempting to overcome obstacles that you may have once encountered.

Read on for some hints and tips to be an awesome Nurse Mentor @ <http://nursanity.com/the-expert.html>



BENEFITS OF MENTORING TO THE ORGANIZATION

- Development of a healthy working environment.
- Improved patient care.
- Creation of growth opportunities.
- Leads to increased nurse retention.
- Promotes improvement within the organization.

MENTORSHIP AND PROFESSIONAL DEVELOPMENT

- Mentorship leads to professional socialization.
- Leads to personal growth and development.
- Helps in developing social opportunities.
- Provides space for learning and integration.
- Exhibits enthusiasm in the field.

IMPORTANCE OF MENTORING IN THE COMPLEX HEALTHCARE SYSTEM

- Helps in building provider confidence.
- Assists in improving skills among members.
- Establishing supportive and encouraging relationships
- Offering guidance in professional growth.
- Helps in promoting employee retention.

CONCLUSION

- Importance of mentoring in healthcare.
- Impacts of mentoring among NPs.
- Effectiveness of mentoring in nursing.
- Setting up a mentoring program.
- Supporting effective mentoring in healthcare.

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