**U1D1 – Scholar Practitioner**

Leadership theories and models play a big role in the health care sector as they determine the level of quality and service delivery. According to Korniewicz (2015), different leadership styles, theories and models apply to different situations and contexts hence necessitating the apt use of such theories and models in the different contexts to improve service delivery and quality of healthcare. In addition, leadership styles and models impact patient outcomes and overall organizational performance, hence making them a core thing in the healthcare sector (Marshall, 2011). This paper highlights three leadership styles as used by different leaders in the healthcare sector.

The first leader is my manager at the Surgical Intensive Care Unit (SICU). Her leadership style is mainly transformational. This is mainly because she is very hands on and stands up for the staff. She also promotes fairness and inspires others to follow her example (Korniewicz, 2015). As such, she puts the goals and objectives of the organization before her personal interests.

Another leader in the healthcare sector is my sister, who is a nurse at the same hospital. In this case, her leadership style is democratic because she advocates for both patients’ and nurses’ views and welfare (Marshall, 2011). She is also in charge of her floor and very compassionate towards both patients and nurses.

The third leader that will be discussed is my brother, who is a Cornell in the marines and has worked in the military for 15 years. His leadership style is mainly authoritarian because military personnel are always required to comply with their commanders’ orders without questioning (Marquis & Huston, 2010).

In conclusion, it is evident that the different leadership styles and models have an immense impact on organizational effectiveness and the quality of service delivery (Marshall, 2011). It is also evident that leaders in the healthcare as well as other sectors face the same challenges as leaders and need to utilize the different leadership styles in different contexts and scenarios to succeed (Marquis & Huston, 2010).

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