**Power to Influence**

Being a leader means that people look up to you for guidance and support. As a nurse leader there are qualities that one should possess; they should energetic, ambitious, focused, have self-knowledge, confident and have the capacity to tolerate conflict (Sherman, 2018).Organization decision making and health policy require the influence of an active leader. To solve health challenges, nurse leaders should know that the influence that they have on their team is very important.

**Step 1**

Time, Time is very essential in a health facility. The team should be able to keep time and work perfectly within the required time. A nurse leader will ensure that time is always adhered to by keeping time on their area.

**Step 2**

Budget, all health facilities work under a set budget, a leader ensures that all work is within the budget by spending as required. Budget is an area where a leader`s competence should be outstanding as power to influence requires a leader to be focused (Sherman, 2018).

**Step 3**

Industry collateral; A leader should have knowledge about the industry as this is essential in knowing expected challenges. This is where we are required to connect with key stakeholders this people are aware of how the business is run and will have answers in case of failures (Sherman & Cohn, Boosting your influence, 2015).

**Step 4**

 Personnel; A leader should know the personnel and the roles they play. This is helpful when assigning duties.

**Step 5**

Employee engagement; as a leader the relationship with the junior staff and other colleagues should be great. When people work together the production is usually admirable. Employees love to feel important and their effort noticed.

**Step 6**

Team dynamics, a good leader is one that helps others rise to another level (Sherman & Cohn, Boosting your influence, 2015). Working together as a team will yield positive results and quality work.

**Step 7**

 Change management principles. As a nurse leader respecting the set management principles is important. Bad principles should however be dropped if we expect to influence positively.

**References**

Sherman, R. O. (2018). Leadership, Influence and Power. *Nurse Leader* .

Sherman, R. O., & Cohn, T. M. (2015). Boosting your influence. *American Nurse Today* .